

Job Announcement Associate Civil Engineer



About Us

Established in Chico, California in 1983, NorthStar is a team of professionals providing designs, plans and solutions in the areas of architecture, engineering, environmental, and surveying.

We exist to develop people who enhance our communities. This is our core purpose; NorthStar embraces the idea that we use our professions to make a positive difference for the clients, the community, and the environment...contributing to a better world.

We live our values of Teamcentric, Learning, and Ownership; more than just consultants, we are an integral part of the communities we serve.

Our success comes from building quality relationships with our clients; providing proactive service; and having an enriched team culture of learning, guiding, and mentoring.

NorthStar benefits include a generous salary, extensive health insurance package, 401(k) options, vacation and sick pay.

Additional company information can be found on our website www.northstareng.com.

To Apply

Submit a cover letter and resume in person or by email to:

NorthStar
Attn: Human Resources
111 Mission Ranch Blvd, Ste. 100
Chico, CA, 95926
Email: careers@northstareng.com

Disclaimer: This job description is only a summary of the typical functions of the job and is not an exhaustive or comprehensive list of all possible job responsibilities, tasks, and duties.

Equal Opportunity Employer

NorthStar is looking for an **Associate Civil Engineer** to join our team. The ideal candidate is someone that wants to live in the North State and is attracted to a values-driven organization that places the collective priorities and needs of the team ahead of the individual. Therefore, cooperative behavior is a must, as is commitment, reliability, and initiative. We are looking for candidates who value community engagement, superior client service, and a lifetime of learning, with the opportunity for advancement in a challenging and professional work environment.

Position Responsibilities

Candidate must have civil design experience with a variety of commercial, residential and municipal projects and varying levels of plan development including land development, design, and project management responsibilities. Detailed responsibilities include:

- Assist through all phases of civil design projects, including, but not limited to, grading, storm drain design, site layout, correspondence with agencies, plan checkers, contractors, and clients.
- Work with in-house team (architect, structural designer, environmental permitting, and planner) in preparation of plan documents.
- Interpret and apply appropriate codes and regulations.
- Research proposed construction techniques, materials, products, and details.
- Prepare engineering reports and construction (working) drawings, details and documents including SWPPP.
- In coordination with in-house experts, prepare erosion control plans and documents.
- Will have Project Management and staff mentoring responsibilities.

Minimum Job Requirements

- A minimum of 5 years' design experience in the preparation of civil design plans, details, and specifications for commercial, multifamily and/or municipal facilities, including street improvements, utilities, and site grading.
- Bachelor Degree in Civil Engineering and P.E. license.
- Design experience with **AutoCAD and Civil 3d**.
- Proficient in Microsoft Office Suites including Outlook, Excel and Word.
- Excellent organizational and communication skills, and strong attention to detail.
- Ability to provide details on a minimum of 3 design projects that you have worked on that have been constructed.
- Possession of a valid California Driver's License and clean DMV report.